

University of Pretoria Yearbook 2016

Talent management 806 (PSD 806)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
Programmes	MCom Human Resource Management (Coursework) MCom Industrial Psychology
Prerequisites	No prerequisites.
Contact time	2 discussion classes per week, 1 lecture per week
Language of tuition	Double Medium
Academic organisation	Human Resource Management
Period of presentation	Semester 1

Module content

- Personnel Psychology in Personnel Practice
- Criteria: Concepts, measurement and evaluation
- Measuring, interpretation and validation of individual measures
- Fairness in employment decision and selection
- Analysing jobs and work
- Strategic Workforce Planning
- Managerial evaluation and selection
- International dimensions of applied psychology
- Ethical issues in human resource management

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